



June 6, 2022

Honorable Nancy Skinner, Chair  
Joint Legislative Budget Committee  
Senate Budget and Fiscal Review Committee

Honorable Phil Ting, Chair  
Assembly Budget Committee

Honorable Anthony Portantino, Chair  
Senate Appropriations Committee

Honorable Chris R. Holden, Chair  
Assembly Appropriations Committee

**Memorandum of Understanding Addenda—Department of Corrections and Rehabilitation Division of Juvenile Justice Retention Pay Differential for State Bargaining Units 16 and 19**

Pursuant to Provision 7 of Item 9800-001-0001 of the 2021 Budget Act, this notification is to inform you of the recent addenda reached between the state and the Union of American Physicians and Dentists (State Bargaining Unit 16) and the American Federation of State, County, and Municipal Employees (State Bargaining Unit 19). The addenda provides a pay differential to retain employees at the Department of Correction and Rehabilitation's Division of Juvenile Justice (DJJ) effective January 1, 2022 through June 30, 2023, to support DJJ operations and the delivery of programming and treatment to youth housed at DJJ pending its closure. The differential provides an initial payment of up to \$5,000 to be paid for 2021-22. Additionally, effective January 1, 2022, employees may be eligible for an additional \$20,000 or \$45,000—depending on whether the employee provides direct or non-direct care services, as defined, and the timing of the release of the employee.

The total cost of the addenda for the impacted bargaining units is \$2,422,125 General Fund—\$244,904 in 2021-22 and \$2,177,221 in 2022-23. In terms of the 2021-22 costs, pursuant to subsection (a) of Provision 8 in Item 9800-001-0001 of the 2021 Budget Act, the Department of Finance has determined the addenda does not require legislative action to ratify the agreements as the costs for each bargaining unit are under \$1 million (all funds) and are absorbable within existing resources, and the addenda is not considered a substantial addition to the original memorandums of understanding (MOUs).

The 2021-22 costs per bargaining unit are as follows:

<b>Addendum No.</b>	<b>Bargaining Unit</b>	<b>Agreement Date</b>	<b>2021-22 Estimated Cost</b>
22-027	Union of American Physicians and Dentists (State Bargaining Unit 16)	05/17/22	\$29,604
22-028	American Federation of State, County and Municipal Employees (State Bargaining Unit 19)	05/12/22	\$215,300

Fiscal year 2022-23 costs will require an appropriation through a forthcoming MOU bill. Finance notes the costs attributable to related excluded employees are proposed for funding in 2022-23 as part of Item 9800-001-0001 of the 2022-23 May Revision.

The addenda has been posted to the [CalHR website](#) in its entirety.

If you have any questions or need additional information regarding this matter, please call Evelyn Suess, Principal Program Budget Analyst, at (916) 445-3274.

KEELY MARTIN BOSLER

Director

By:



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Chief Deputy Director

cc: On following page

cc: Honorable Wendy Carrillo, Chair, Assembly Budget Subcommittee No. 4  
Honorable Maria Elena Durazo, Chair, Senate Budget and Fiscal Review  
Subcommittee No. 5  
Honorable Jim Nielsen, Vice Chair, Senate Budget and Fiscal Review Committee  
Honorable Vince Fong, Vice Chair, Assembly Budget Committee  
Gabriel Petek, Legislative Analyst (3)  
Elisa Wynne, Staff Director, Senate Budget and Fiscal Review Committee  
Kirk Feely, Fiscal Director, Senate Republican Fiscal Office  
Christopher W. Woods, Senate President pro Tempore's Office (2)  
Christian Griffith, Chief Consultant, Assembly Budget Committee  
Joseph Shinstock, Fiscal Director, Assembly Republican Caucus, Office of Policy and  
Budget  
Paul Dress, Caucus Co-Chief of Staff, Assembly Republican Leader's Office  
Katja Townsend, Capitol Director, Assembly Republican Leader's Office  
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Mark McKenzie, Staff Director, Senate Appropriations Committee  
Jay Dickenson, Chief Consultant, Assembly Appropriations Committee  
Justyn Howard, Acting Undersecretary, Government Operations Agency  
Eraina Ortega, Director, California Department of Human Resources  
Paul Starkey, Chief, Labor Relations, California Department of Human Resources  
Mario Guerrero, Legislative Director, California Department of Human Resources  
Anthony Crawford, Deputy Director, Fiscal and Data Management, California  
Department of Human Resources  
Stephan Higginbotham, Manager, Financial Management Division, California  
Department of Human Resources